Appendix
This appendix was part of the submitted manuscript and has been peer reviewed. It is posted as supplied by the authors.

**Intensive Care Practice Amongst Female CICM Fellows**

* 1. Please indicate your current age in years:
   - [ ] <30
   - [ ] 30 - 35
   - [ ] 35 - 40
   - [ ] 40 - 45
   - [ ] 45 - 50
   - [ ] 50 - 55
   - [ ] 55 - 60
   - [ ] >60

* 2. In what year did you gain your first specialist qualification in Intensive Care Medicine (include qualifications obtained prior to the formation of CICM)?

   [ ]

* 3. Do you currently practice medicine?
   - [ ] Yes
   - [ ] No (if no, please describe your current work and proceed to Question 16)

   Comments

   [ ]

4. In what state/country is your current primary medical employment?
   - [ ] Australian Capital Territory, Australia
   - [ ] New South Wales, Australia
   - [ ] Northern Territory, Australia
   - [ ] Queensland, Australia
   - [ ] South Australia, Australia
   - [ ] Victoria, Australia
   - [ ] Tasmania, Australia
   - [ ] Western Australia, Australia
   - [ ] New Zealand
   - [ ] Other (please specify)

   Comments

   [ ]
5. Are you currently practicing intensive care medicine?

☐ Yes

☐ No (if no, please describe your current medical practice then proceed to Question 16)

Comments:
Intensive Care Practice Amongst Female CICM Fellows

For each position you hold in intensive care medicine please answer the following questions.

6. POSITION ONE: Type of Intensive Care Unit (select all that apply)
   - Tertiary
   - Metro
   - Rural
   - Public
   - Private

7. POSITION ONE: Terms of employment (select all that apply)
   - Full time
   - Part time
   - On Call Commitment

Please provide hours of work and hours on call for an average week:

8. POSITION ONE: Position held in the department (select all that apply)
   - Director
   - Deputy Director
   - Supervisor of Training
   - None of the above
   - Other (please specify):

   [Provide space for specifying other position]
If you hold only one position in intensive care, please indicate that in the first question below and skip to Question 15.

9. POSITION TWO: Type of Intensive Care Unit
   □ Tertiary
   □ Metropolitan
   □ Rural
   □ Public
   □ Private
   □ I don't have a second position in intensive care medicine

10. POSITION TWO: Terms of Employment:
    □ Part time
    □ On call

Please provide hours of work and hours on call for an average week

11. POSITION TWO: Position held:
    □ Director
    □ Deputy Director
    □ Supervisor of Training
    □ None of the above
    □ Other (please specify):

   □
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Please answer questions on this page if you hold a third position in intensive care medicine. If you do not have a third position in intensive care, please indicate this below in the first question and skip to Question 15.

12. POSITION THREE: Type of Intensive Care Unit

☐ Tertiary

☐ Metro

☐ Rural

☐ Public

☐ Private

☐ I don't have a third position in intensive care medicine

13. POSITION THREE: Terms of employment

☐ Part time

☐ On call commitment

Please provide hours of work and hours on call for an average week

☐

14. POSITION THREE: Position held

☐ Director

☐ Deputy Director

☐ Supervisor of Training

☐ None of the above

Other (please specify):

☐
15. If you work in intensive care medicine part time and have other medical employment, please describe your practice.

* 16. EXPERIENCES IN THE INTENSIVE CARE WORKFORCE - If you are no longer in the intensive care workforce please comment with respect to your previous practice.

How satisfied are you with working in intensive care medicine?

Not at all satisfied  Somewhat dissatisfied  Neutral  Somewhat satisfied  Very satisfied

17. What aspects of intensive care medicine provide you with the most satisfaction?

☐ Longitudinal patient care
☐ Interventional procedures
☐ Supervising/teaching trainees
☐ Relationships with ICU staff
☐ Relationships with patients' families
☐ End of life care
☐ Research
☐ Administration

Other (please specify):
18. What aspects of intensive care do you find most difficult?

☐ Longitudinal patient care
☐ Interventional procedures
☐ Supervising/teaching trainees
☐ Relationships with ICU staff
☐ Relationships with patients’ families
☐ End of life care
☐ Research
☐ Administration
☐ On-call component

Other (please specify)

__________________________________________________________________________

19. Do you believe there are any aspects of practising intensive care medicine in which being female is an advantage? If so, please explain what and why.

☐ Yes
☐ No

If yes please specify:

__________________________________________________________________________

20. Do you believe there are any aspects of practising intensive care medicine in which being female is a disadvantage? If so, please explain what and why.

☐ Yes
☐ No

If yes please specify:

__________________________________________________________________________
21. Do you feel you have ever been disadvantaged in your work because of your gender?

- Yes
- No

Comments:

![Comment Box]

22. Do you believe you have been able to achieve a satisfactory work-life balance whilst working as an intensive care specialist?

- Yes
- No

Comments:

![Comment Box]
23. Knowing what you know now, would you still choose a career in intensive care medicine?

○ Yes
○ No

Comments:

24. Do you have a child/children?

○ Yes
○ No

25. If yes, was your first child born when you were:

☐ Prior to training in Intensive Care Medicine
☐ A trainee
☐ Post Fellowship
☐ I have no children

If you have children and would be prepared to participate in a further questionnaire on combining child rearing and working as an intensive care specialist please email lauraf@cicm.org.au to register your consent for an additional questionnaire to be sent.