

Role Description

APPLICATIONS WILL NOT BE ACCEPTED BY A THIRD PARTY

Job ad reference:	PCH217292	Closing Date:	Wednesday, 25 August 2016
Role title:	Senior Staff Specialist or Staff Specialist, Intensive Care Medicine	Classification:	L25 – L27 or L18 – L24
Status:	Temporary Part Time from 1 September 2016 until 31 January with the possibility of extension until July 2017, 40 hours per fortnight	Estimated Total Remuneration Package (Exc Super)	\$14 367 - \$15 119 per month (L25 - L27) \$12 137 - \$13 822 per month (L18 - L24)
Unit/Department:	Adult Intensive Care Services The Prince Charles Hospital		
Hospital and Health Service:	Metro North Hospital and Health Service	Contact name:	Dr Marc Ziegenfuss
Location*:	Chermside	Contact number:	(07) 3139 5649
Online applications:	www.smartjobs.qld.gov.au		

* Please note: there may be a requirement to work at other facilities located across Metro North Hospital & Health Service

About Metro North Hospital and Health Service

Metro North Hospital and Health Service (MNHHS) is an independent statutory body overseen by a Hospital and Health Board. It is the largest of 16 Hospital and Health Services in the Queensland Public Health system. It covers an area of 4157 square kilometres and serves a population approaching 900,000 people. MNHHS is unique in its composition in that two of its five hospitals are tertiary facilities that provide statewide super specialty services such as Heart and Lung Transplantation, Burns, and Positron Emission Tomography (PET). Metro North HHS has a range of subacute, post acute, community based health services to support patient discharge and hospital avoidance as well as a number of residential facilities, Oral Health Services and a fully integrated Mental Health Service including both community and hospital based care.

Our Vision

MNHHS exemplifies compassionate, innovative and high quality health care, providing one hospital and health service for many.

Our Values

- Respect
- Teamwork
- Compassion
- Shared Responsibility

Our values support those of the Queensland Public Service of *Customers first, Ideas into action, Unleash potential, Be courageous, and Empower people.*

Please visit our website for additional information about MNHHS. <http://www.health.qld.gov.au/metronorth/>

About the Role

Context

- This role reports to the Director, Adult Intensive Care Services.

Purpose

- The appointee will provide intensive care services for patients at The Prince Charles Hospital.
- The model of care for patients presenting to The Prince Charles Hospital Intensive Care Unit has been designed to integrate Physicians in order to provide a supportive environment for staff and a seamless journey for all patients moving through ICU at The Prince Charles Hospital.

Key Accountabilities

Clinical:

- Ensure high quality care is provided to all patients in the Intensive Care Unit and outreach services.
- Determine a need for patient admission to inpatient areas of the hospital, as well as admission to and discharge from The Intensive Care Unit and liaise with inpatient services as required.
- Provide close supervision of Clinical Fellows, Registrars, and Junior Medical Staff in the department to ensure a high standard of clinical practice. This includes active involvement in the formative and summative assessment of these groups.
- Participate in the after-hours on-call roster.
- The applicant should ideally have some experience with organ transplantation medicine and advanced mechanical life support eg. ECMO and VAD's.

Education:

- Participate in the planning, delivery, and evaluation of educational programs in the field of Medicine for postgraduate and undergraduate students in Medicine, Nursing and other health professions, as appropriate for a University teaching hospital. This includes the provision of appropriate training for specialist registration by the professional Colleges.

Research:

- Participate in and/or lead research into areas relevant to ICU.

Quality Improvement:

- Actively participate in audit and quality improvement initiatives in ICU to ensure that all aspects of the service are regularly reviewed and opportunities for improvement identified.

Administrative:

- Assist the Director in the day-to-day running of the ICU in its provision of services including the management of the human and material resources necessary to provide services.
- Attend committees and other meetings, both within and outside the Department, as requested by the Director and provide reports as required.
- Promote junior medical staff compliance with the Clinical Information System (CIS) to enhance the validity of departmental statistics and performance indicators.
- Participate in risk management and critical incident monitoring in the Department. This includes the investigation and resolution of complaints, monitoring of radiology interpretation accuracy, investigation of all incident reports etc.
- Participate in strategic planning for ICU.
- Understand information technology and its application in the clinical setting.

Other Duties:

- Participate in Continuing Professional Development activities as directed by the relevant specialist colleges.
- Undertake additional duties as directed by the Director of ICU and the Executive Director Medical Services.

Work Health and Safety

Metro North HHS is committed to *Putting People First* to provide better healthcare. This commitment includes a dedicated *People Focussed Safety* culture.

A *People Focussed Safety* culture commits to the health, safety and wellbeing of staff, volunteers and other persons, through the provision of a dynamic and comprehensive Health and Safety Management System (HSMS). The HSMS provides for proactive safety initiatives, early injury management practices with a strong focus on a safe and durable return to work.

The provision of a Health and Safety environment within Metro North Hospital and Health Service is everyone's responsibility.

Safety and Quality

Relevant to the position, participate in the ongoing education, implementation, monitoring and evaluation of safety and quality initiatives relevant to The National Safety and Quality Health Services Standards and the Australian Council on Healthcare Standards (ACHS) Evaluation and Quality Improvement Program (EQuIP).

Anti-discrimination and equal employment opportunity

Our selection processes and employment decisions are undertaken in a non-discriminatory way and are consistent with the requirements of the *Anti-Discrimination Act 1991*.

Metro North HHS is committed to ensuring our workplaces are free from all forms of harassment and discrimination. We are an Equal Employment Opportunity (EEO) employer and encourage applications from all members of the community, including those from EEO target groups. If you have any special requirements, please let us know when we contact you.

Mandatory qualifications/Professional registration/Other requirements

- Fellowship of the College of Intensive Care Medicine (FCICM)

AND

- Registrable with the Australian Health Practitioner Regulation Agency (AHPRA).
- Appointment to this position requires proof of qualification and, where applicable, registration or membership with the appropriate registration authority. Certified copies of the required information must be provided to the appropriate supervisor/manager prior to the commencement of clinical duties.

Vaccine Preventable Diseases (VPD) Requirements

It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment:

- Measles
- Mumps
- Rubella
- Varicella (chicken pox)
- Pertussis (whooping cough)
- Hepatitis B

Existing staff that are engaged prior to 1 July 2016 are **not subject** to this condition of employment unless they apply for a role with VPD requirements that is with a different Queensland Health entity (ie one HHS to another HHS, Department to a HHS, or HHS to Department).

How you will be assessed

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under Key Accountabilities, the ideal applicant will be someone who can demonstrate the following:

- The applicant must possess a Medical Degree that is registrable in Australia – MANDATORY.
- Fellowship of the College of Intensive Care Medicine with demonstrated skills in the provision of intensive care to the patient with cardiac disease – MANDATORY. Recent experience in transplantation medicine, ECMO and VAD's - DESIRABLE.
- Demonstrated skills and initiative in the leadership and motivation of a multidisciplinary team as well as oral and written communication skills commensurate with this position.
- Demonstrated knowledge of safety and quality assurance initiatives in the area of intensive care.
- Demonstrated commitment to education and research activities in the field of intensive care and the coordination of an education and research focus within the intensive care unit.
- Sound knowledge of contemporary human resource management issues at both the broad and specific level, with particular reference to Workplace Health and Safety, Equal Employment Opportunity and Anti-Discrimination and the Queensland Public Service Code of Conduct.

How to apply

Please provide the following information to the panel to assess your suitability:

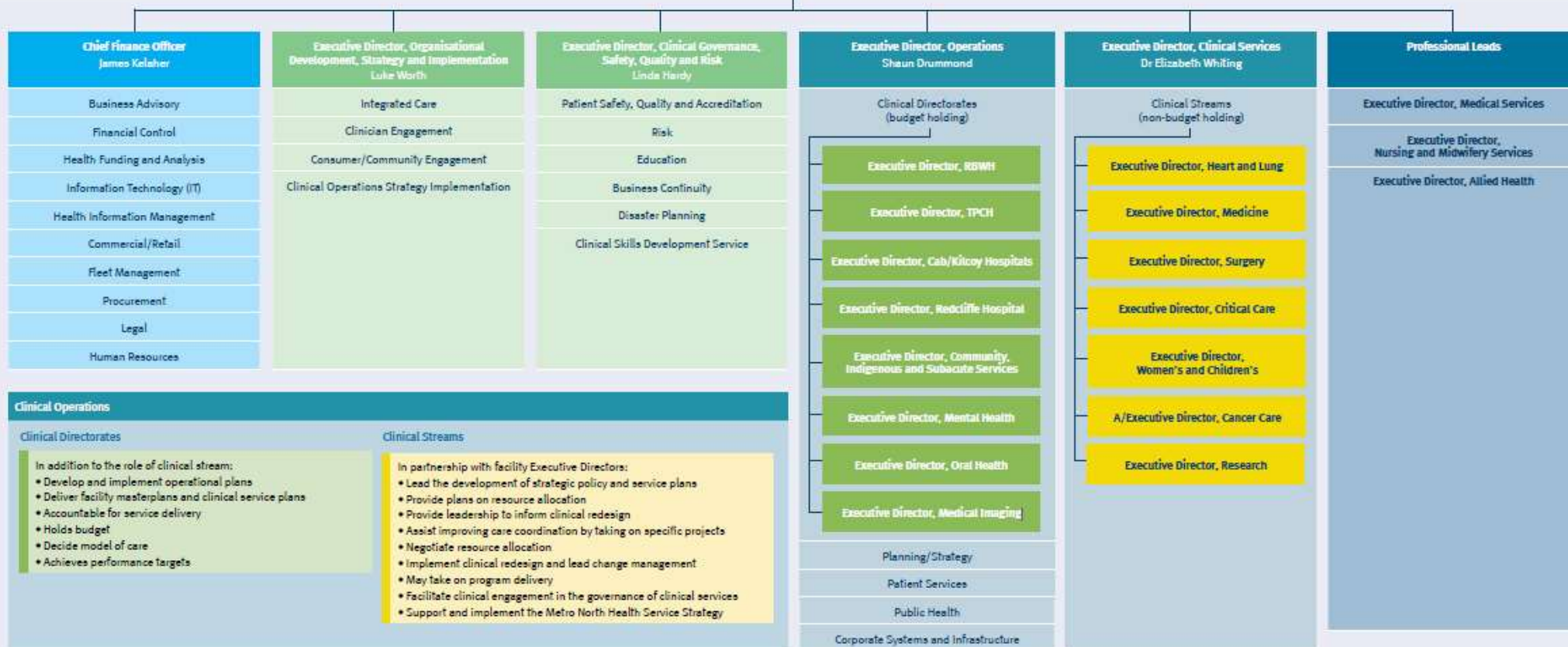
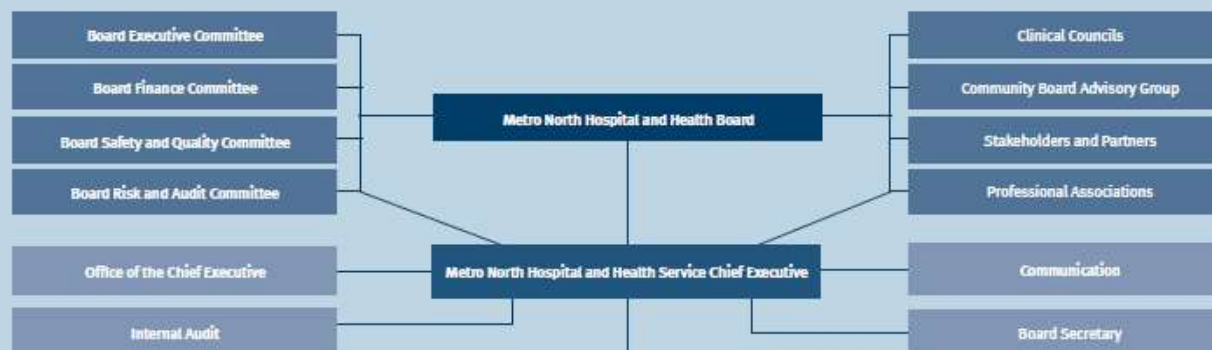
1. **A short statement (maximum 2 pages)** on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key accountabilities and meet the key skills requirements.
2. **Your current CV or resume, including referees.** You must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your CV or resume.
3. Submit your application online via www.smartjobs.qld.gov.au by the closing date.
4. Please note that hand delivered applications will not be accepted.

Additional Information

- Applications will remain current for 12 months or for the duration of the vacancy.
- Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids must be immunised against Hepatitis B according to the National Health and Medical Research Council Australian Immunisation Handbook and the Queensland Health Infection Control Guidelines.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt.
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role.
- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosure-policy.pdf>

- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to Probation HR Policy B2 <https://www.health.qld.gov.au/system-governance/policies-standards/doh-policy/policy/gh-pol-197.pdf>
- All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.

Metro North Hospital and Health Service Executive Structure



Clinical Operations

Clinical Directorates	Clinical Streams
<p>In addition to the role of clinical stream:</p> <ul style="list-style-type: none"> Develop and implement operational plans Deliver facility masterplans and clinical service plans Accountable for service delivery Holds budget Decide model of care Achieves performance targets 	<p>In partnership with facility Executive Directors:</p> <ul style="list-style-type: none"> Lead the development of strategic policy and service plans Provide plans on resource allocation Provide leadership to inform clinical redesign Assist improving care coordination by taking on specific projects Negotiate resource allocation Implement clinical redesign and lead change management May take on program delivery Facilitate clinical engagement in the governance of clinical services Support and implement the Metro North Health Service Strategy

Organisational structure

